

**Devolution Trust for Community Empowerment (DTCE)
Strengthening District Bar Associations & Setting Up Facilitation Kiosks in Courts**

COMPARATIVE TREND ANALYSIS

Terms of Reference for THE Consultant

Duration: 15 days with a lump sum amount of Rs 90,000. Number of days can fluctuate however consultancy amount will remain the same. The Tentative timeframe for this activity is 20th Nov 2016 to 30th Nov, 2016.

Background:

Pakistani legal system is complex and litigants often face procedural difficulties to get the justice. This is even tougher for the women who are seeking justice or willing to bring justice in society. Keeping in view these circumstances, Aurat Foundation is implementing a six years USAID supported Gender Equity Program (GEP). The program aims at advancing women's human rights and empowerment in pursuance of the gender policies and aims of Government of Pakistan.

Consultant agrees to undertake the following tasks:-

- Undertake comparative trend analysis and literature review that focused on pro women laws promulgated during eight years (2008 to 2015)
- Judicial precedents will focus on both civil and criminal cases from High court and Supreme court, as applicable
- Trend analysis to be supported by data evidence, as needed. Data can be provided through figures, graphs, boxes and case studies
- Trend analysis to include progressive and regressive judicial decisions.
- Comparative analysis to take into account pro-women laws enacted during this period and laws creating hurdles for women folk to seek Justice.
- Analysis to be supported by women's experiences in seeking Justice and remedial measures thereto.

Consultancy's deliverables and timeframe

- Submit outline of the comparative analysis within five (05) working days of the assignment
- DTCE and GEP to provide feedback on the outline
- Revised outline to be share within three (03) working days

In addition, consultant is required to report the progress to DTCE Project Manager regularly. Consultant also agrees that consultancy fee will be paid subject to the submission of the final version of the trend analysis report and as per requirements of the terms of reference.

Education and experience

The consultant must holds a law degree

A minimum of 10 years of legal experience is required for this consultancy. The consultant must have a demonstrated knowledge of gender issues within justice systems. In addition, consultant must have proven written English skills.